



# Modern Slavery and Human Trafficking – Policy Statement

Biscuit International UK is committed to preventing modern slavery, forced labour and human trafficking in all aspects of our business and supply chains.

We have a **zero-tolerance approach** to any form of modern slavery and are committed to acting ethically, responsibly and transparently in all our operations and business relationships. This commitment reflects our values and our obligations under the **UK Modern Slavery Act 2015**.

We expect all employees, workers, contractors and business partners to:

- Treat people with dignity, fairness and respect
- Comply with all applicable employment, labour and human rights laws
- Remain alert to the risk of modern slavery and exploitation
- Speak up and report any concerns without fear of retaliation
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Any suspicions or concerns about modern slavery should be raised promptly with a line manager, HR, or through our whistleblowing arrangements. All reports will be taken seriously and investigated appropriately.

Through strong governance, awareness, and responsible business practices, we are committed to protecting people from exploitation and ensuring that modern slavery has no place within our business.

Signed \_\_\_\_\_ Date Reviewed \_\_30/03/ 2026

[biscuitinternational.com](http://biscuitinternational.com)

**Biscuit International UK Ltd**

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